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# Learning and Development 2024 Statistics

January to December 2024

# Learning and Development

PROGRAM	2024
<b>IN-HOUSE PROGRAMS</b>	
Personnel Complement	544
Total Number of Training Programs Conducted	75
Total Number of Training Programs Conducted (including batches)	97
Total Number of Participants <i>(an employee could have attended more than one (1) training program during the year)</i>	3,345
Total Number of Training Hours	23,843
Average Training Hours Per Employee <i>(number of training hrs / personnel complement)</i>	44

# Learning and Development

PROGRAM	2024
<b>OFF-HOUSE PROGRAMS (LOCAL AND FOREIGN)</b>	
<b>Personnel Complement</b>	<b>544</b>
<b>Total Number of Training Programs Participated In</b>	<b>143</b>
<b>Total Number of Participants</b> - Local: 897 - Foreign: 117 <i>(an employee could have attended more than one (1) training program during the year)</i>	<b>1,014</b>
<b>Total Number of Training Hours</b>	<b>8,149.50</b>
<b>Average Training Hours Per Employee</b> <i>(number of training hrs / personnel complement)</i>	<b>15</b>

# Learning and Development

CLASSIFICATION OF PROGRAMS CONDUCTED INTERNALLY AND AVAILED OF THRU EXTERNAL OFFERINGS	2024
Supervisory, Leadership & Managerial	46 (19%)
Technical	169 (70%)
Others	25 (11%)
Total	240 (100%)

# Learning and Development

	2024
Total Number of Personnel Who Attended at Least One Training Program	<u>538</u> 544
Rating	99%



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**Thank you!**